

**VILLAGE OF SHOREHAM
BERRIEN COUNTY, MICHIGAN**

RESOLUTION Establishing a Compensation Policy for the Village of Shoreham

At a regular meeting of the Council of the Village of Shoreham held on November 17, 2021, at 7:30pm EDT

Present: Trustees: Robert Clarke, Stephanie Clarke, Andy Pavlopoulos, Helena Russell,
President Pro Tem Mike Schnable

Absent: Trustee Susan King

The following resolution was offered by R.Clarke and seconded by Pavlopoulos:

WHEREAS, in accordance with the **Michigan Home Rule Act 278 of 1909, 78.23 Village charter; mandatory provisions, Sec. 23.** Each village charter shall provide for all of the following: a) The election of and compensation for a president who shall be the executive head, a clerk, and a legislative body. Notwithstanding a charter provision to the contrary, a village election shall be nonpartisan.

WHEREAS, in accordance with the **Michigan Home Rule Act 278 of 1909, 78.26 Prohibited powers; computation of indebtedness; Sec. 26.** (1) A village shall not do any of the following: (c) Change the salary or emoluments of a public official after his or her election or appointment, or during his or her term of office, if the office is held for a fixed term, or shorten or extend the term of a public official from the period for which he or she was elected or appointed, unless he or she is removed for cause.

WHEREAS, in accordance with the **Village of Shoreham Charter as amended in 1994, Article IV, Section 407:** The **Trustees** shall receive such sum, as shall be fixed by resolution, for each meeting of the Village Council, respectively attended by them during their term in office, such payment to be made out of the General Fund of the Village treasury. Said officers shall receive no other compensation for services performed. **All other officers**, except when the provision is made herein, or by law, regulating fees for services, shall receive such compensation as the Village shall prescribe.

WHEREAS, the Village of Shoreham Council deems that it is in the best interest of the Village of Shoreham to establish a Compensation Policy (attached);


Compensation Resolution

NOW, THEREFORE, BE IT RESOLVED, that the Compensation Policy shall be used in compliance with the Village's Charter and Michigan Statutes.

After discussion, the following Roll Call Vote on the foregoing Resolution was then taken, and was as follows:

- R Clarke - Yes
- S Clarke - Yes
- A Pavlopoulos - Yes
- H Russell - Yes
- M Schnable - Yes

Whereupon, this Resolution was adopted by Village Council on November 17, 2021 at a Regular Meeting of the Village of Shoreham Council

 _____ Mike Schnable, President Pro Tem

STATE OF MICHIGAN
COUNTY OF BERRIEN

I, the undersigned, duly qualified and elected Clerk of the Village of Shoreham, Berrien County, Michigan, do hereby certify that the foregoing is a true and complete copy of the resolution enacted by the Village of Shoreham at a regular meeting held on the 17th day of November, 2021, the original of which is on file in my office.

 _____ Stephanie Clarke, Clerk